

Manassas Park City Schools

Medical Insurance Rates for FY19

Effective July 1, 2018 through June 30, 2019

Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	708.00	1,310.00	1,912.00	1,310.00	1,912.00
Key Adv 250 with Preventative Dental	692.00	1,280.00	1,868.00	1,280.00	1,868.00
Key Adv 500 with Comprehensive Dental	652.00	1,206.00	1,760.00	1,206.00	1,760.00
Key Adv 500 with Preventative Dental	636.00	1,177.00	1,717.00	1,177.00	1,717.00
HMO/DMO with Comprehensive Dental	654.00	1,203.00	1,754.00	1,203.00	1,754.00

Employer Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Employer Share of all Plans	538.00	731.00	1,006.00	920.00	1,202.00
Actual Average Employer Coverage	80%	59%	56%	74%	66%
Required Average Employer Coverage	80%	55%	44%	55%	44%

Employee Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	170.00	579.00	906.00	390.00	710.00
Key Adv 250 with Preventative Dental	154.00	549.00	862.00	360.00	666.00
Key Adv 500 with Comprehensive Dental	114.00	475.00	754.00	286.00	558.00
Key Adv 500 with Preventative Dental	98.00	446.00	711.00	257.00	515.00
HMO/DMO with Comprehensive Dental	116.00	472.00	748.00	283.00	552.00

Medicare Eligible Retiree Monthly Premium

Advantage 65 with Comprehensive Dental	201.00
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* Benefit Eligible MPCS Retirees not yet eligible for Medicare are responsible for the full Monthly Premium