

# Manassas Park City Schools

## Medical Insurance Rates for FY20

Effective July 1, 2019 through June 30, 2020

### Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	692.00	1,280.00	1,868.00	1,280.00	1,868.00
Key Adv 250 with Preventative Dental	676.00	1,251.00	1,825.00	1,251.00	1,825.00
Key Adv 500 with Comprehensive Dental	629.00	1,164.00	1,698.00	1,164.00	1,698.00
Key Adv 500 with Preventative Dental	613.00	1,134.00	1,655.00	1,134.00	1,655.00
HMO/DMO with Comprehensive Dental	712.00	1,310.00	1,909.00	1,310.00	1,909.00

### Employer Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Employer Share of all Plans	543.00	731.00	1,006.00	920.00	1,202.00
Actual Average Employer Coverage	80%	58%	55%	73%	66%
Required Average Employer Coverage	80%	55%	44%	55%	44%

### Employee Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	149.00	549.00	862.00	360.00	666.00
Key Adv 250 with Preventative Dental	133.00	520.00	819.00	331.00	623.00
Key Adv 500 with Comprehensive Dental	86.00	433.00	692.00	244.00	496.00
Key Adv 500 with Preventative Dental	70.00	403.00	649.00	214.00	453.00
HMO/DMO with Comprehensive Dental	169.00	579.00	903.00	390.00	707.00

### Medicare Eligible Retiree Monthly Premium

Advantage 65 with Comprehensive Dental	201.00
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\* Benefit Eligible MPCS Retirees not yet eligible for Medicare are responsible for the full Monthly Premium