

Manassas Park City Schools

Medical Insurance Rates for FY21

Effective July 1, 2020 through June 30, 2021

Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	635.00	1,175.00	1,715.00	1,175.00	1,715.00
Key Adv 250 with Preventative Dental	618.00	1,143.00	1,669.00	1,143.00	1,669.00
Key Adv 500 with Comprehensive Dental	577.00	1,069.00	1,559.00	1,069.00	1,559.00
Key Adv 500 with Preventative Dental	560.00	1,036.00	1,512.00	1,036.00	1,512.00
HMO/DMO with Comprehensive Dental	773.00	1,422.00	2,073.00	1,422.00	2,073.00

Employer Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Employer Share of all Plans	530.00	731.00	1,006.00	921.00	1,202.00
Actual Average Employer Coverage	80%	60%	56%	75%	67%
Required Average Employer Coverage	80%	55%	44%	55%	44%

Employee Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	105.00	444.00	709.00	254.00	513.00
Key Adv 250 with Preventative Dental	88.00	412.00	663.00	222.00	467.00
Key Adv 500 with Comprehensive Dental	47.00	338.00	553.00	148.00	357.00
Key Adv 500 with Preventative Dental	30.00	305.00	506.00	115.00	310.00
HMO/DMO with Comprehensive Dental	243.00	691.00	1,067.00	501.00	871.00

Medicare Eligible Retiree Monthly Premium

Advantage 65 with Comprehensive Dental	201.00
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* Benefit Eligible MPCS Retirees not yet eligible for Medicare are responsible for the full Monthly Premium