

# Manassas Park City Schools

## Medical Insurance Rates for FY18

Effective July 1, 2017 through June 30, 2018

### Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	680.00	1,258.00	1,836.00	1,258.00	1,836.00
Key Adv 250 with Preventative Dental	666.00	1,232.00	1,798.00	1,232.00	1,798.00
Key Adv 500 with Comprehensive Dental	626.00	1,158.00	1,690.00	1,158.00	1,690.00
Key Adv 500 with Preventative Dental	612.00	1,132.00	1,652.00	1,132.00	1,652.00
HMO/DMO with Comprehensive Dental	611.00	1,124.00	1,638.00	1,124.00	1,638.00

### Employer Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Employer Share of all Plans	511.00	731.00	1,006.00	920.00	1,202.00
Actual Average Employer Coverage	80%	62%	58%	78%	70%
Required Average Employer Coverage	80%	55%	44%	55%	44%

### Employee Portion of Monthly Premium

				Married Employees on Same Plan	
	EE	EE+1	Family	EE+1	Family
Key Adv 250 with Comprehensive Dental	169.00	527.00	830.00	338.00	634.00
Key Adv 250 with Preventative Dental	155.00	501.00	792.00	312.00	596.00
Key Adv 500 with Comprehensive Dental	115.00	427.00	684.00	238.00	488.00
Key Adv 500 with Preventative Dental	101.00	401.00	646.00	212.00	450.00
HMO/DMO with Comprehensive Dental	100.00	393.00	632.00	204.00	436.00

### Medicare Eligible Retiree Monthly Premium

Advantage 65 with Comprehensive Dental	201.00
Advantage 65 with Preventative Dental	169.00

\* Benefit Eligible MPCS Retirees not yet eligible for Medicare are responsible for the full Monthly Premium